Job Title: SAP Advanced Business Application Programming Consultant

Experience Required: 3-5 years
Location: Pune
Job Type: Full Time
Job Description:
We are seeking an experienced SAP S/4 HANA Consultant to join our team. The ideal candidate will have hands-on experience with various aspects of SAP S/4 HANA implementations, with a focus on data migration, report development, and application enhancements. You will work in a dynamic environment to help design, implement, and support SAP solutions across multiple modules.
Key Responsibilities:

- S/4 HANA Data Migration:
- Lead or support SAP S/4 HANA data migration projects.
- Work with data extraction, transformation, and loading (ETL) tools to ensure the smooth migration of data from legacy systems to SAP S/4 HANA.
- Perform data validation and reconciliation to ensure accuracy and completeness of the migrated data.
- Hands-on Experience in Cross Applications (BAPI) & Enhancements:
- Develop and maintain BAPIs (Business Application Programming Interfaces) for integration across various SAP modules.
- Perform system enhancements based on business requirements using SAP standard tools and techniques.
- Work with ABAP for customizations and extensions as needed.
- Report Development:
- Design and develop reports using SAP standard tools and custom solutions.
- Ensure that reports meet business requirements and follow best practices in performance and user experience.
- Development in Smart Forms or Adobe Forms:
- Design and develop Smart Forms or Adobe Forms for print layout and document generation.
- Collaborate with functional teams to ensure forms are aligned with business requirements.

Qualifications:

- Education:
- A bachelor's or master's degree in computer science, Information Technology, or a related field.
- Experience:

- 3-5 years of hands-on experience working with SAP S/4 HANA, particularly in data migration, BAPI development, report development, and form design.
- Experience with Smart Forms or Adobe Forms development.
- Experience with cross-application functionality (BAPI) and SAP enhancements.
- Experience in ABAP programming for custom development and enhancement.
- Certifications:
- SAP Certification in SAP S/4 HANA or relevant SAP modules is mandatory.
- Skills:
- Strong understanding of SAP S/4 HANA architecture and best practices.
- Proficiency in SAP data migration tools, BAPI, Smart Forms, Adobe Forms, and SAP reporting.
- Strong problem-solving skills and ability to work independently or in a team.
- Good communication and interpersonal skills to work effectively with internal teams and stakeholders.

Preferred Skills:

- Knowledge of SAP Fiori and SAP Cloud Platform is a plus.
- Experience with SAP S/4 HANA Cloud implementations.
- Strong analytical skills and attention to detail.

Benefits:

- Competitive salary and performance bonuses.
- Health insurance and retirement benefits.
- Professional development opportunities and SAP training programs.
- A collaborative and dynamic work environment.